

APPLICATION FOR EMPLOYMENT

Please print clearly. Please answer all questions. Resumes are not a substitute for a completed application.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATIVE IS INTENDED TO CREAT OR DOES CREATE A CONTRACT OF EMPLOYMENT. OFFER, OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY THE COMPANY, EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS THE COMPANY IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE, OR ADVANCE NOTICE, IN ACCORDANCE WITH STATE LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH THE COMPANY AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE COMPANY AND ME. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NTO MODIFY IT'S POLICY OF EMPLOYMENT AT-WILL.

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

Position Applied For _____ Social Security Number _____

Name _____ Telephone Number, () _____

Present Address (Street, Apt. or Unit No.) _____

City / State / Zip _____ Desired Salary _____

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes ___ No ___

Type of Employment Desired Full-time ___ Part-time ___ (Specify hours) _____

Are you willing to work overtime? Yes ___ No ___ Date on which you can start _____

Have you ever applied to this company before? Yes ___ No ___

If Yes, when did you apply _____ Where did you apply? _____

Within the past ten (10) years, have you ever been convicted of a felony? (Do not include convictions that were sealed, eradicated, erased, or expunged; convictions that resulted in a referral to a diversion program; or marijuana-related convictions that are more than two (2) years old) Yes ___ No ___

If Yes, please explain so that individual circumstances can be considered.

NOTE

- Criminal convictions will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, it's seriousness, whether the conviction(s) substantially relate(s) to the positions functions and qualifications, the frequency of convictions, the applicants age at the time of conviction, the time elapsed since the date of conviction or completion of jail sentence, the applicants entire work and educational history, and employment references and recommendations.
- An ex-offender who is denied employment may, upon written request, receive a statement of the reason(s) for denial within 30 (thirty) days of the applicant's request for such information/.